## 2021-22 LCFF Budget Overview for Parents Data Input Sheet

Local Educational Agency (LEA) Name:	Denair Elementary Charter Academy	
CDS Code:	50-71068-0132662	
LEA Contact Information:	Name: Linda Covello Position: Chief Business Official Email: lcovello@dusd.k12.ca.us Phone: (209)632-7514	
Coming School Year:	2021-22	
Current School Year:	2020-21	

\*NOTE: The "High Needs Students" referred to in the tables below are Unduplicated Students for LCFF funding purposes.

Projected General Fund Revenue for the 2021-22 School Year	Amount
Total LCFF Funds	\$5,175,409
LCFF Supplemental & Concentration Grants	\$639,595
All Other State Funds	\$647,966
All Local Funds	\$14,495
All federal funds	\$0
Total Projected Revenue	\$5,837,870

Total Budgeted Expenditures for the 2021-22 School Year	Amount
Total Budgeted General Fund Expenditures	\$5,816,659
Total Budgeted Expenditures in the LCAP	\$5,483,654
Total Budgeted Expenditures for High Needs Students in the LCAP	\$1,380,462
Expenditures not in the LCAP	\$333,005

Expenditures for High Needs Students in the 2020-21 School Year	Amount
Total Budgeted Expenditures for High Needs Students in the Learning Continuity Plan	\$157,863
Actual Expenditures for High Needs Students in Learning Continuity Plan	\$297,437

Funds for High Needs Students	Amount
2021-22 Difference in Projected Funds and Budgeted Expenditures	\$740,867
2020-21 Difference in Budgeted and Actual Expenditures	\$139,574

Required Prompts(s)	Response(s)	
Briefly describe any of the General Fund Budget Expenditures for the school year not included in the Local Control and Accountability Plan (LCAP).	Expenditures not included in the LCAP include transfers of indirect costs and facility usage fees to the General Fund for DECA's share of operating costs.	

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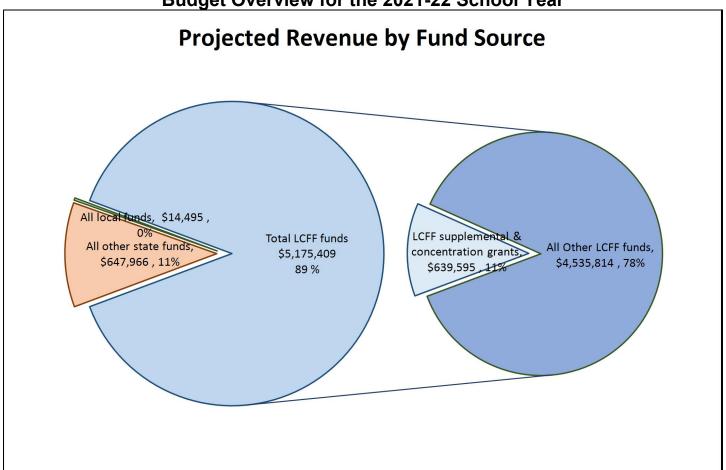
Linda Covello

Chief Business Official lcovello@dusd.k12.ca.us

(209)632-7514

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).



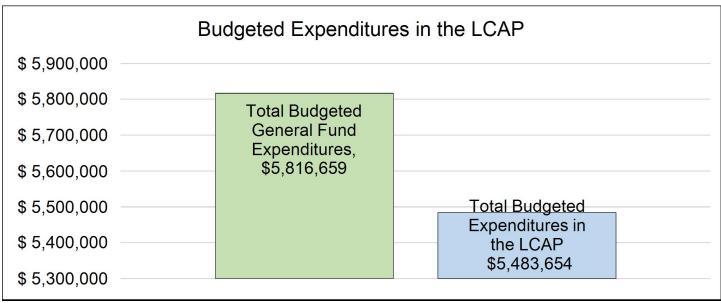


This chart shows the total general purpose revenue Denair Elementary Charter Academy expects to receive in the coming year from all sources.

The total revenue projected for Denair Elementary Charter Academy is \$5,837,870, of which \$5,175,409 is Local Control Funding Formula (LCFF), \$647,966 is other state funds, \$14,495 is local funds, and \$0 is

## **LCFF Budget Overview for Parents**

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Denair Elementary Charter Academy plans to spend for 2021-22. It shows how much of the total is tied to planned actions and services in the LCAP.

Denair Elementary Charter Academy plans to spend \$5,816,659 for the 2021-22 school year. Of that amount, \$5,483,654 is tied to actions/services in the LCAP and \$333,005 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

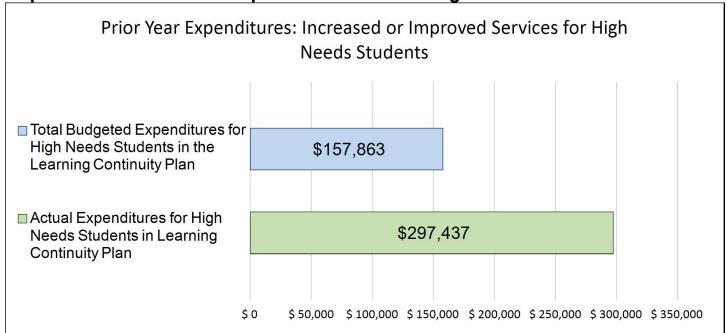
Expenditures not included in the LCAP include transfers of indirect costs and facility usage fees to the General Fund for DECA's share of operating costs.

Increased or Improved Services for High Needs Students in the LCAP for the 2021-22 School Year

In 2021-22, Denair Elementary Charter Academy is projecting it will receive \$639,595 based on the enrollment of foster youth, English learner, and low-income students. Denair Elementary Charter Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Denair Elementary Charter Academy plans to spend \$1,380,462 towards meeting this requirement, as described in the LCAP.

## **LCFF Budget Overview for Parents**

Update on Increased or Improved Services for High Needs Students in 2020-21



This chart compares what Denair Elementary Charter Academy budgeted last year in the Learning Continuity Plan for actions and services that contribute to increasing or improving services for high needs students with what Denair Elementary Charter Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

In 2020-21, Denair Elementary Charter Academy's Learning Continuity Plan budgeted \$157,863 for planned actions to increase or improve services for high needs students. Denair Elementary Charter Academy actually spent \$297,437 for actions to increase or improve services for high needs students in 2020-21.



# Annual Update for Developing the 2021-22 Local Control and Accountability Plan

## Annual Update for the 2019–20 Local Control and Accountability Plan Year

LEA Name	Contact Name and Title	Email and Phone
Denair Elementary Charter Academy	Linda Covello Chief Business Official	lcovello@dusd.k12.ca.us (209)632-7514

The following is the local educational agency's (LEA's) analysis of its goals, measurable outcomes and actions and services from the 2019-20 Local Control and Accountability Plan (LCAP).

## Goal 1

All stakeholders will be provided with the necessary tools to develop the fullest potential in every student to achieve academic success.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

Expected	Actual
Metric/Indicator A. Data on: 1. Percentage of staff highly qualified in their positions 2. Number of staff retained each school year 3. Rate of staff receiving professional development relevant to their positions  B. Data on: 1. California Assessment of Student Performance and Progress (CAASPP – statewide assessments) 2. District audit and inventory of instructional materials 3. Number of students being reclassified based on ELPAC, renaissance place benchmarks, and/or administrator and parent coordination 4. California Science Test (CAST) 5. Fitness Exam 6. Student Participation in World Language	A1. 94% of staff are highly qualified in their positions, an increase of 6% A2. 94% of staff were retained from 2018-2019, an increase of 6% A3. New Teacher Series added to provide support for new teachers throughout the year.  B1. CAASPP suspended in 2019-2020. B2. 100% of students had access to textbooks and curriculum. B3. 6 English learners were reclassified in 2019-20 B4. CAST suspended in 2019-20. B5. PFT was suspended in 2019-2020. B6. 100% of students were enrolled in Language Lab. B7. 43 5th graders participated in band.  C1. FIT rating = Exemplary C2. Facilities Master Plan not completed in 2019-20; in progress 2020-21
7. Student Participation in Visual and Performing Arts	C3. Replaced two district vans and 4 utility carts with grant funds.
C. Data on: 1. School Safety Inspection Checklist and Facility Inspection Tool	D. District Wellness Committee met twice, with representatives from all stakeholder groups

Expected	Actual
Master Facilities Plan     Master Equipment Plan	
D. Participation in Wellness Committee	
<ul> <li>19-20</li> <li>A. 1. Maintain/Increase number of staff highly qualified in their positions</li> <li>2. Retain at least 3% more staff when compared to 2018-2019</li> <li>3. Develop key criteria/standards/procedures to tailor employee training</li> </ul>	
<ul> <li>B. 1. CAASPP: Increase by 5% in Level 3+ scores in each subject area; decrease by 5% in Level 1 scores in each subject area</li> <li>2. 100% of students will have access to textbooks and curricula that are aligned with state standards</li> <li>3. Increase by 5% students being reclassified</li> <li>4. CAST: establish a baseline (2017-18 was a field test year)</li> <li>5. Maintain/Increase the percentage of students passing each component in the fitness exam; survey staff for effectiveness for state aligned physical education materials</li> <li>6. Maintain 100% of students enrolled in World Language</li> <li>7. Increase by 5% in participation of Band instruction grade 5</li> </ul>	
<ul> <li>C. 1. Maintain/Increase in rate of safe, clean, sustainable and attractive classrooms</li> <li>2. Address at least one need identified in the facilities plan</li> <li>3. Maintain reserve levels equal to at least two years of identified equipment replacement needs; maximize state/local funding to purchase new equipment</li> </ul>	
D. Maintain/Increase participation in the wellness committee	

Expected	Actual
Baseline A. 1. 96.3% of staff are highly qualified in their positions 2. 73.5% of staff were retained from 2015-2016 3. 78% of staff have attended Professional Development as of 5/18/17  B. 1. Baseline ELA: 29% with Level 3+ scores and 47% with Level 1 scores; Baseline Math: 23% with Level 3+ scores and 46% with Level 1 scores 2. 100% Sufficient Textbooks and Instructional Materials 3. 4 students reclassified 4. CST baseline: 52% scoring proficient/advanced 5. Baseline: Aerobic Capacity 47.0% in Healthy Fit Zone (HFZ), Body Composition 77.1% HFZ, Abdominal Strength 85.5% HFZ, Truck Extension Strength 96.4% HFZ, Upper Body Strength: 92.8% HFZ, Flexibility 95.2% HFZ 6. Baseline: 100% of students receiving World Language 7. Baseline: 97.5% 2. Begin Developing master facilities plan 3. 51.4% additional equipment was replaced in 2016-2017  D. Develop a wellness committee and track participation	

## **Actions / Services**

Planned	Budgeted	Actual
Actions/Services	Expenditures	Expenditures
Provide increased compensation through salary restoration to attract and retain highly qualified staff and provide them with the necessary tools to complete their duties while continually improving the qualifications of staff in each position	Teachers, Support/Clerical Staff, Administrative Staff, Substitutes, Benefit Plans LCFF Base \$2,005,046	Teachers, Support/Clerical Staff, Administrative Staff, Substitutes, Benefit Plans LCFF Base \$2,016,585

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
	Professional Development Classified PDBG \$3,084	Professional Development Classified PDBG \$0
	Tools/Resources necessary for effective performance such as office supplies and training Lottery \$15,250	Tools/Resources necessary for effective performance such as office supplies and training Lottery \$20,957
	Property/Liability Insurance, Administration, Postage LCFF Base \$67,000	Property/Liability Insurance, Administration, Postage LCFF Base \$53,684
		Maintenance Professional Development, Indirect Charges Maintenance \$5,653
Provide increased compensation through salary restoration to attract and retain highly qualified staff and provide them with the necessary tools to complete their duties while continually improving the qualifications of staff in each Supplemental position	Teachers, Support/Clerical Staff, Substitutes, Benefit Plans LCFF Supplemental \$1,036,353	Teachers, Support/Clerical Staff, Substitutes, Benefit Plans LCFF Supplemental \$1,066,939
	Professional Development LCFF Supplemental \$12,500	Professional Development LCFF Supplemental \$12,329
	Bilingual Paraeducators and Benefit Plans LCFF Supplemental \$45,005	Bilingual Paraeducators and Benefit Plans LCFF Supplemental \$23,360
Provide increased compensation through salary restoration to attract and retain highly qualified staff and provide them with the necessary tools to complete their duties while continually improving the qualifications of staff in each Special Education position	Special Ed salaries are included in Goal 2 Special Education \$0	Special Ed Indirect Charges Special Education \$36,185
Students will have full access to ELA, Math, ELD, Science, Social Science, Physical Education, World Language, and Visual and Performing Arts instruction and state standards for each subject will be fully implemented	Curriculum/Books/Supplies LCFF Supplemental \$32,000	Curriculum/Books/Supplies LCFF Supplemental \$24,279
	Curriculum/Books/Supplies Lottery Prop 20 \$26,000	Curriculum/Books/Supplies Lottery Prop 20 \$43,744
	Curriculum/Books/Supplies Lottery \$12,000	Curriculum/Books/Supplies Lottery \$45,169
	Assessments Lottery \$5,000	Assessments Lottery \$6,069

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
		Curriculum/Books/Supplies Donations \$337
Continually improve functional, safe and clean classrooms, facilities, and grounds including new and modernized facilities and maintaining the reserve for equipment maintenance and replacement	Ongoing Utilities LCFF Base \$88,500	Ongoing Utilities LCFF Base \$106,149
	Custodial/Grounds/Maintenance Supplies/Services/Repairs Maintenance \$36,467	Custodial/Grounds/Maintenance Supplies/Services/Repairs Maintenance \$78,203
	New buildings for DECA expansion Maintenance \$305,000	New buildings for DECA expansion Maintenance \$28,306
	Custodians and Benefit Plans LCFF Base \$48,448	Custodians and Benefit Plans LCFF Base \$117,882
	Equipment Maintenance and Replacement Lottery \$32,000	Equipment Maintenance and Replacement Lottery \$40,955
		Safety Supplies LCFF Supplemental \$40
Continually improve the District's wellness policy	Meeting Supplies and after hours for food service/wellness staff Lottery \$500	Meeting Supplies and after hours for food service/wellness staff Lottery \$0

#### **Goal Analysis**

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

The new buildings for DECA expansion didn't fully get into place until after July 1, 2020 so a majority of the expense will be posted against the 2020-2021 expenses. That being said, these funds did carryover from 2019-20 and were used for the same purpose. Additionally, while the Wellness Committee was formed and meetings took place, no meeting supplies were needed.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

This goal was specifically written to focus on operational and instructional stabilization and re-building community trust after a period of significant change and turmoil in the district. In the period of this LCAP, the district increased staff retention from 77% to 94%. By stabilizing leadership and staff, we were able to increase the interventions offered, increase participation in World Languages and Visual and Performing Arts, examine and pilot updated instructional materials, and increase the percent of students who are

reclassified each school year. Our budget continues to be stable but fragile, so it has been a challenge to increase salaries, which will likely have some effect on our ability to recruit and retain high-quality staff. Also, our Wellness Committee got off to a slow start and then was interrupted by the COVID-19 closures.

## Goal 2

All students have the right to a safe and healthy environment to achieve social, emotional, and academic success.

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 6: School Climate (Engagement)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

Expected	Actual
Metric/Indicator A. Data on: 1. Participation in Intervention 2. Bilingual staff compared to the number of English Learner students 3. Percentage of students being tracked after reclassification (same goal as C) 4. NWEA 5. Student receiving RTI based on their NWEA  B. Data on: 1. Suspensions 2. Expulsions 3. Chronic Absenteeism 4. Participation in clubs 5. California Healthy Kids Survey 6. Participation on Child Nutrition Program 7. Follow-up on medical/health services  C. Percentage of students being tracked after reclassification	<ul> <li>A1. 86 students received intervention in the Intervention Lab, which was 15% of the student population.</li> <li>A2. Maintained bilingual staff to EL student ratio.</li> <li>A3. 100% of ELs are tracked for 2 years after reclassification.</li> <li>A4. We did not use NWEA in 2019-2020</li> <li>A5. Students received interventions based on local benchmark assessment results rather than NWEA.</li> <li>B1. Decreased (improved) Suspension Rate.</li> <li>B2. Maintained zero expulsions.</li> <li>B3. Decreased (improved) Chronic Absenteeism.</li> <li>B4. Students have opportunities to participate in enrichment activities such as Baile Academy, Coyote Reading Circle, Student Council, and Safety Patrol. 15 students applied for student council, which is 25% of 5th graders.</li> <li>B5. CHKS not administered in 2019-2020.</li> <li>B6. 60% participation in the child nutrition program</li> <li>B7. Health plans are updated annually by school nurses.</li> <li>C1. 100% of ELs are tracked for 2 years after reclassification.</li> </ul>
19-20	

### **Expected Actual** A. 1. Maintain/Increase number of qualifying students who participate in Intervention Services 2. Increase by 3% ratio of bilingual staff to ELD Students 3. Maintain/Increase the number of students being tracked after reclassification 4. Implement and create a baseline of data 5. Implement and create a baseline of data B. Data on: 1. Maintain/decrease % of students being suspended 2. Zero expulsions 3. Maintain/decrease % of students who are chronically absent 4. 3% increase in participation in clubs; Increase participation in annual student council training workshop for grades 4-5 5. Increase by 1% in response rate; increase by 5% the rate of students who feel connected, and increase by 3% the rate of students who feel safe 6. 5% increase in participation in Child Nutrition Program 7. Maintain follow-up on medical/health services for targeted students C. Maintain/Increase the number of students being tracked after reclassification Baseline A. 1. Baseline: 155 students (29.3%) 2. Increased ratio to 6:1 ELD students to bilingual staff 3. 100% of students reclassified in 15-16 are being tracked 4.NWEA to be implemented in 17-18 5. RTI to be implemented in 17-18 B. 1. 2% suspensions for 16-17 (as of 5/18/17) 2. 0 expulsions for 16-17(as of 5/25/17) 3. 7.9% for 15-16

Expected	Actual
<ul> <li>4. Baseline: 120 (22.6%)</li> <li>5. Baseline will be determined in 17-18</li> <li>6. 40% participation ( as of 5/15/17)</li> <li>7. 100% follow up on medical/health services</li> <li>C. 100% of students reclassified in 15-16 are being tracked</li> </ul>	

#### **Actions / Services**

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
Increase Intervention Support for Low Income Students, Remedial Support for Foster Youth students, and a two-year tracking process	Intervention Materials Lottery \$1,750	Intervention Materials Lottery \$805
after English Learners are reclassified	Intervention Teachers, Paraeducators, Substitutes, and Benefit Plans LCFF Supplemental \$144,902	Intervention Teachers, Paraeducators, Substitutes, and Benefit Plans LCFF Supplemental \$144,442
	Additional Intervention Supports Low Performing BG \$20,564	Additional Intervention Supports Low Performing BG \$7,079
Continually improve services that promote physical, emotional and mental health while instilling a sense of self-confidence, integrity, positive decision making, community pride, and responsible citizenry	Safety Supplies Maintenance \$2,000	Safety Supplies Maintenance \$0
	Mental Health/Special Education services including Speech Services Special Education \$952,374	Mental Health/Special Education services including Speech Services Special Education \$1,095,920
	Campus Supervisor/Counseling/Security/P BIS LCFF Supplemental \$79,538	Campus Supervisor/Counseling/Security/P BIS LCFF Supplemental \$53,349
	Healthy meals through DUSD Nutrition Services program Food Service \$178,342	Healthy meals through DUSD Nutrition Services program Food Service \$167,750
		Nursing Services LCFF Base \$19,924

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
		Home-to-school Transportation LCFF Supplemental \$6,047
		Healthy meals through DUSD Nutrition Services program COVID-Relief Funds \$9,646
Continually improve a process for two year tracking of English Learners who have been reclassified	Additional hours and services for tracking English Learners who have been reclassified LCFF Supplemental \$9,000	Additional hours and services for tracking English Learners who have been reclassified LCFF Supplemental \$199

#### **Goal Analysis**

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

No actions not implemented. A few areas did not cost as much as originally planned, but all actions were implemented for Goal 2.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

Over the course of this LCAP, DECA was able to implement an assessment system (NWEA and district-developed benchmark assessments) to identify students not yet performing at standard, create additional intervention services, and increase the number of students participating in them. Also, a school-wide Positive Behavior Intervention System (PBIS) program was implemented to support students mental and behavioral health. A huge success was the EL Coordinator developing a system to ensure that all reclassified English learners are tracked for two years after reclassification. COVID-19 made it challenging to accurately measure our final year of progress toward the goal.

## Goal 3

All students have the right to a safe and healthy environment to achieve social, emotional, and academic success

State and/or Local Priorities addressed by this goal:

State Priorities: Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

**Local Priorities:** 

#### **Annual Measurable Outcomes**

Expected	Actual
Metric/Indicator A. Data on: 1. Student Average Daily Attendance 2. Parent Volunteers  B. Data on: 1. New grants received 2. New partnerships established  C. Data on: 1. Participation in transition activities	A1. 94.79% ADA A2. Increased volunteer participation: Raptor Visitor Management System shows 245 volunteers checked into the office to volunteer. B1. Low Performing Student Block Grant received B2. Established partnerships with Legacy Health Endowment, Sierra Vista Child and Family Services C1. Participation in transition activities decreased: The attendance rate at kindergarten roundup was 99.15%. We did not have 5th to 6th transition activities due to COVID.
<ul> <li>19-20</li> <li>A 1. 2% increase in attendance rates when under 95%; 1% increase in attendance rates when 95-98%</li> <li>2. 5% increase in parent/family volunteers</li> <li>B . 1. 2% increase in government grants; 2% increase in private grants/donations</li> <li>2. 2% increase in community/booster funding; Increase in participation of Community Business Partnership Program</li> </ul>	

Expected	Actual
C. 1. Maintain 100% attendance in Kindergarten Roundup and 95% participation in transition activities	
Baseline A. Data on: 1. Attendance: 95% 2. DECA Volunteers: 120	
<ul><li>B.</li><li>1. DECA applied for new federal Charter Start-up Funds, results for the grant should be available June, 2017</li><li>2. Baseline partnerships with SCOE</li></ul>	
C. 1. 100% student participation in Kindergarten Round-up 2. 95% student participation in transition activities	

#### **Actions / Services**

Planned Actions/Services	Budgeted Expenditures	Actual Expenditures
Continually improve student, family, and community involvement	Student Incentives/Field Trips/Advertising Lottery \$9,000 Field Trips/Transportation LCFF Supplemental \$129,000	Student Incentives/Field Trips/Advertising Lottery \$2,164 Field Trips/Transportation LCFF Supplemental \$110,147
	Additional Parent Communication LCFF Supplemental \$1,000	Additional Parent Communication LCFF Supplemental \$585
		Enrichment Stipends and Benefits LCFF Base \$9,747
		Student Incentives and Field Trips Donations \$11,886
Increase outreach partnerships to provide direct/indirect support to students, staff, and community	Contracted Services that promote community involvement and	Contracted Services that promote community involvement and

Planned Actions/Services	Budgeted Expenditures	
	outreach partnerships LCFF Supplemental \$1,000	outreach partnerships LCFF Supplemental \$0
	Contracted Services that promote community involvement and outreach partnerships Lottery \$1,000	Contracted Services that promote community involvement and outreach partnerships Lottery \$0
		Incentives to help promote community involvement and outreach partnerships Donations \$1,316
Continually improve smooth transitions between grade levels and between programs/services	Kinder Roundup/Bridge services to promote smooth transitions LCFF Supplemental \$500	Kinder Roundup/Bridge services to promote smooth transitions LCFF Supplemental \$0
Increase student access to the library and the Language Lab	Additional library services LCFF Supplemental \$13,270	Additional library services LCFF Supplemental \$13,337
	Language Lab Teachers, Substitutes, Benefit Plans LCFF Supplemental \$38,727	Language Lab Teachers, Substitutes, Benefit Plans LCFF Supplemental \$38,676
		Additional library supplies Lottery \$103

#### **Goal Analysis**

A description of how funds budgeted for Actions/Services that were not implemented were used to support students, families, teachers, and staff.

No actions not implemented. A few areas did not cost as much as originally planned, but all actions were implemented for Goal 3.

A description of the successes and challenges in implementing the actions/services to achieve the goal.

With the exception of the end of the 2019-20 school year (due to COVID-19 campus closures), DECA had a lot of success implementing the actions and services for this goal. Having a stable principal throughout the three-year LCAP cycle allowed the principal and staff to focus on developing relationships with families, providing outreach and support services to students who needed

them, and developing a school culture in which students want to actively participate in the educational program. Of particular success was the development of transition activities from preschool to TK/K, and 5th grade to middle school.

## **Annual Update for the 2020–21 Learning Continuity and Attendance Plan**

The following is the local educational agency's (LEA's) analysis of its 2020-21 Learning Continuity and Attendance Plan (Learning Continuity Plan).

## **In-Person Instructional Offerings**

**Actions Related to In-Person Instructional Offerings** 

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Additional cleaning, PPE such as disinfecting wipes and sprays in classrooms, small cohorts, little to none mixing of cohorts, cohorts assigned to designated areas to limit intermixing, hand sanitizing and hand washing at specific points in the day, physical distancing in classrooms, remove extraneous furniture from classrooms	\$23,400	\$31,720	No
Any additional supply costs (pencils, books, notebooks, etc) for in person instruction	\$28,300	\$64,801	No

A description of any substantive differences between the planned actions and/or budgeted expenditures for in-person instruction and what was implemented and/or expended on the actions.

Additional instructional items were needed in all classrooms as well as the Language Lab and Physical Education programs. This increase was approximately \$36,501 over initial budget.

#### **Analysis of In-Person Instructional Offerings**

A description of the successes and challenges in implementing in-person instruction in the 2020-21 school year.

The Denair Unified School District opened the 2020-21 school year with 100% distance learning. Beginning in September 2020, schools began offering "learning pods" under the California Department of Public Health (CDPH) Small Group guidance. Students invited back in small stable cohorts included English learners, students with disabilities, disengaged students, and students who did not have internet access despite having a district-issued mobile hot spot. These students attended school 1-3 days per week for up to three hours to get additional support from teachers and paraprofessionals as they participated in distance learning with their teachers and peers. These learning pods were very effective, with good student attendance and participation in classes and good completion rates for assignments.

At the end of October, while Stanislaus County was in the Red Tier for a short period of time, DUSD reopened in-person instruction at all grade levels with an emphasis on providing in-person instruction to the students at the greatest risk of disengagement or interrupted learning. Parents were surveyed and schools were able to accommodate nearly all families who wanted to have their child return to campus on a part-time basis. Required safety precautions, staff availability/scheduling, and worsening COVID conditions made a consistent return to in-person instruction very difficult in November and December. On January 5, all schools brought back additional students for in-person instruction. The district was closed from January 11-22, 2021 due to high community transmission that led to a high number of staff and students required to quarantine. However, schools maintained their previously established distance learning schedules so when students could not come to campus (for example due to quarantine), they simply reverted back to distance learning with very little disruption.

As of March 1, 2021, DECA offered partial-day, in-person instruction two half days per week for all students in grades TK-5. With the changes in CDC and CDPH guidance for schools the week of March 15, DUSD resumed in-person learning 5-days per week on April 12, 2021 (immediately following spring break). About 87% of students returned to full-time in-person learning for the remainder of the year. Students and staff reported a boost in mental health/positive outlook from the return to in-person learning and our counseling/clinical team was well prepared to screen and assist students who showed signs of mental health issues.

A distance learning option continued for the remainder of the school year for all families who preferred to not return to campus.

## **Distance Learning Program**

**Actions Related to the Distance Learning Program** 

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Technology: chromebooks/cases/hotspots	\$53,000	\$171,163	Yes
Copy paper, copy machine ink, copy machine staples, copy machine maintenance due to high usage	\$9,276	\$7,616	No

A description of any substantive differences between the planned actions and/or budgeted expenditures for the distance learning program and what was implemented and/or expended on the actions.

Additional devices were needed to go to a 1:1 technology program. We also added a technology hotline for parents to call when they needed support. Both of these increased our technology budget by \$118,163.

#### **Analysis of the Distance Learning Program**

A description of the successes and challenges in implementing each of the following elements of the distance learning program in the 2020-21 school year, as applicable: Continuity of Instruction, Access to Devices and Connectivity, Pupil Participation and Progress, Distance Learning Professional Development, Staff Roles and Responsibilities, and Support for Pupils with Unique Needs.

Prior to the COVID-19 pandemic, DUSD was not a 1:1 technology district. While the district maintained about 700 mobile devices district-wide, those devices were used strategically during the school day and students did not take them home. When school campuses were closed in March 2020, we assumed the closure would be short-term and that school would resume as usual after spring break. Therefore, our first round of distance learning involved mostly paper packets with students/parents and teachers exchanging work outside the office or classroom. Once it was clear that we would not be returning to school to complete the 2019-20 school year, schools and teachers were given the freedom to incorporate online learning or continue paper packets for the remainder of the school year. Most teachers offered virtual class sessions to support the paper packets and we made devices available for check-out to families if they needed a device. Most families stayed relatively engaged over the spring and school staff consistently reached out to students and families who didn't seem to be staying connected to the school. At that time, our priorities were feeding students (including delivery of meals), checking on physical and mental health needs (and connecting families to community resources as needed), referring families who were suffering financially to community resources, and maintaining ongoing academic supports for students and parents/caregivers to learn at home.

The district did extensive planning and preparation over the summer, just in case we would be starting the year with distance learning. We purchased over 300 devices; subscribed to a videoconferencing platform, learning management systems and programs to assist

with online instruction; provided online professional learning for teachers and instructional support staff; arranged for the checkout and distribution of mobile devices and mobile hot spots; provided a student/parent tech help desk; partnered with a local foundation to provide tele-health and tele-behavioral health support, and determined how we would continue to feed our students through our Community Eligibility Program (CEP). A huge challenge for us was that most of the new devices we ordered did not arrive before school started, so many students started the 2020-21 school year with either a personal device or with 1-2 district devices for all students in the family. This created many scheduling issues, but staff and parents made adjustments so that all students in a family could participate in live instruction. This problem was resolved when our devices began arriving in the late fall.

While most students attended both synchronous sessions and completed asynchronous work on a daily basis, some families struggled with attendance at whole-class daily sessions, so teachers hosted daily office hours in which students could check-in, receive extra help, ask questions, etc. Teachers were the first responders in our district re-engagement plan so they also made phone calls, sent texts/emails, and even made home visits when a student was disengaged or not responsive more than a day or two in any given week. If a teacher was unsuccessful reaching a student/family, administrators, counselors, and classified support staff joined the effort to track down families and offer additional support. If a student was continuously disengaged from distance learning, he/she was invited to an in-person learning pod/small group cohort for additional support. Students with Disabilities and English learners received support from paraeducators during distance learning classes and/or were invited to in-person cohorts if they were not participating or struggling. Students with limited internet access were provided a district-sponsored mobile hotspot, and those for whom the mobile hotspot did not solve the access issue were invited to in-person cohorts.

## **Pupil Learning Loss**

**Actions Related to the Pupil Learning Loss** 

Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
Small group instruction by the teacher, small group intervention by the teacher, small group intervention with the intervention teacher, benchmark assessments, SIPPS assessments K-2, NWEA 3-5	\$104,767	\$126,198	Yes

A description of any substantive differences between the planned actions and/or budgeted expenditures for addressing pupil learning loss and what was implemented and/or expended on the actions.

Added an intervention paraeducator to support pupil learning loss, which was an increase of \$21,431 to the budget.

#### **Analysis of Pupil Learning Loss**

A description of the successes and challenges in addressing Pupil Learning Loss in the 2020-21 school year and an analysis of the effectiveness of the efforts to address Pupil Learning Loss to date.

DUSD began the 2020-21 school year in distance learning (DL) and the majority of students remained on DL until March 2021. While teachers maintained standards-based instruction, accurate assessment of progress was more difficult in a DL format. This was compounded by the emerging mental health needs of many students as we progressed through the pandemic. When we saw students who were having significant struggles, we brought them back to campus in learning pods for additional support and this allowed us to intervene early before students fell too far behind.

When students returned to full-time in-person instruction in April 2021, the district committed to assessing student performance levels through DIBELS/IDEL, NWEA and the shortened version of the SBAC. The results of the assessments will be thoroughly analyzed during summer break to assist with developing instruction and intervention for Fall 2021. In addition, the district is offering summer enrichment programs and credit recovery programs to help students both academically and mentally as we prepare for the 2021-22 school year.

#### **Analysis of Mental Health and Social and Emotional Well-Being**

A description of the successes and challenges in monitoring and supporting mental health and social and emotional well-being in the 2020-21 school year.

Emerging mental health and social emotional well-being of students and families during the 2020-21 school year was perhaps the most challenging dilemma the district faced. While we had one full-time on-site mental health clinician (funded through a community partnership), the vast majority of our staff have very limited training to support the mental health issues we saw students dealing with (increased anxiety, depression, poor hygiene, isolation, substance abuse, etc). Administrators, teachers, counselors and the clinician all conducted home visits when a family could not be contacted via phone or email, when a student showed signs of distress, or when a student failed to attend class regularly. This was very successful, but also very time consuming as often multiple attempts were required before a connection was made. We were able to partner with a local health foundation and pilot a tele-health and tele-behavioral health platform at no cost for all students in the district. We had a difficult time getting families to access these services while we were on distance learning, but once we returned to in-person we were able to better explain the services and how to access them, which led to an increase in use. We will continue this platform in the 2021-22 school year. We have also hired a temporary (3-years) full-time, on-site mental health clinician with COVID-relief funds beginning Summer 2021.

#### **Analysis of Pupil and Family Engagement and Outreach**

A description of the successes and challenges in implementing pupil and family engagement and outreach in the 2020-21 school year.

The district employed a tiered reengagement plan for the 2020-21 school year. The vast majority of students participated in both synchronous instruction and completed asynchronous assignments while on distance learning. For those who did not, the teacher was the first point of contact with the student and/or parent. The purpose of this contact was to better understand the student's situation and address barriers to participation. For most families this was the only level of intervention needed, as teachers worked hard to accommodate student and parent needs. If a student did not reengage, members of the school staff intervened. This might be clerical staff, paraeducators, the counselor or administrator depending on the situation. If we were not able to contact parents/students by phone or email, a home visit would be done. Home visits were very successful in getting students back on track, but they were very time consuming for school personnel. The district maintained District Attendance Review Team (DART) and School Attendance Review Board (SARB) processes in place, but less that a dozen families needed that level of intervention. At anytime, if it became clear that a student was not going to be successful in distance learning, they were invited to attend an on-campus learning pod. This allowed them to regain routines and to access support from teachers and/or paraeducators while they attended online classes and completed independent work.

We maintained most family engagement and outreach programs throughout the 2021-22 school year by shifting to an online platform. Board meetings, district committees and school clubs continued to meet. The district hosted multiple community information and input sessions throughout the summer, fall and winter of 2020, well into the spring of 2021. Our weekly Coffee Hours and Parent University classes continued all year, most with increased participation. Our Spanish-speaking families were more active participants than ever before, while it was more challenging to engage our English-speaking families despite multiple venues of outreach. Special Education

staff stayed well connected to our students with disabilities and their families through the IEP process and our Homeless/Foster Liaison continued outreach to families, offering resources within and outside of the district.

#### **Analysis of School Nutrition**

A description of the successes and challenges in providing school nutrition in the 2020-21 school year.

The district served an average of 5,500 meals per week district-wide, including charters, (approximately 800 more than in previous years), including breakfast, lunch, snack, and supper. All meals were nutritious, tasty, and free to all students all year long, including weekends. Challenges included staffing, delivery of meals, and logistics of using one central kitchen versus utilizing all three site kitchens. The Food Services team did an amazing job of meeting the nutritional needs of our students while navigating constantly changing guidance.

## **Additional Actions and Plan Requirements**

Additional Actions to Implement the Learning Continuity Plan

Section	Description	Total Budgeted Funds	Estimated Actual Expenditures	Contributing
N/A	Management Team meetings throughout the Spring and Summer 2020 to develop multiple plans for reopening schools and prepare for the implementation of distance learning.	\$5,000	\$3,824	No
N/A	Employee and Parent Communication was distributed in Spanish and English throughout the summer, including mailers to verify contact information and participate in a Technology Registration process.	\$96	\$76	Yes

A description of any substantive differences between the planned actions and budgeted expenditures for the additional plan requirements and what was implemented and expended on the actions.

No substantive differences between the planned actions and budget expenditures for the additional plan requirements and what was implemented and expended on the actions.

#### **Overall Analysis**

An explanation of how lessons learned from implementing in-person and distance learning programs in 2020-21 have informed the development of goals and actions in the 2021–24 LCAP.

The implementation of both distance learning and in-person learning in 2020-21 have informed our goals and actions for the 2021-24 LCAP in three specific ways:

- 1. Although DUSD was not a 1:1 technology district prior to 2020-21, we are now. We definitely learned how necessary it is for students to have access to technology and be able to use it effectively. Developing this foundation for students is part of our Broad Goal in the 2021-24 LCAP.
- 2. We must attend to the mental health needs of the system's adults (staff and parents) and children. So many families experienced trauma during the COVID-19 pandemic, including death, illness, substance abuse, unemployment and/or financial stress, etc. that affected students' ability to engage with school and learn. Our 2021-24 LCAP includes both professional development/support for staff and the development/adoption of programs to assist parents and students.
- 3. A Multi-tiered System of Support is necessary to meet the academic, attendance and behavior/mental health needs of all students. Many of our students in underserved groups need additional resources and support, including access to technology/internet, tutoring

and support to become literate across content areas and self-directed learners, and opportunities to gain life skills through a variety of extra-curricular and co-curricular activities. All of these ideas have been incorporated into the 2021-24 LCAP.

An explanation of how pupil learning loss continues to be assessed and addressed in the 2021–24 LCAP, especially for pupils with unique needs.

In addition to classroom formative assessments, DECA made a strategic decision to test all students in grades K-5 in the Spring of 2021 using wither DIBELS/IDEL or NWEA MAP, and the shortened version of CAASPP (grades 3-5). While this took instructional time this spring, we believe it gives us the most accurate normed data by which we can make instructional decisions for the 2021-22 school year (and beyond). As a district, we have made a conscious decision to reframe "learning loss" to "learning interruption" which better recognizes that the 2020-21 school year interrupted traditional teaching and learning schedules, but we can address gaps in knowledge and accelerate learning by seizing the return to in-person school as an opportunity to do things differently than we did them pre-pandemic.

Our Focus Goal for the 2021-24 LCAP is ensuring that all students can demonstrate literacy through "copious amounts of meaningful reading, writing, and speaking in all subjects" (Schmoker, 2018). This includes the implementation of a comprehensive early literacy program and the development of district-wide (TK-5 and 6-12) curriculum and assessment maps, in which teachers will vertically articulate standards-based instruction and assessment to guide our academic work for the next three years. It also includes professional development specific to literacy instruction and the provision of additional academic programs and supports for students, particularly those with unique needs, who are not yet demonstrating literacy as evidenced by local assessments.

A description of any substantive differences between the description of the actions or services identified as contributing towards meeting the increased or improved services requirement and the actions or services implemented to meet the increased or improved services requirement.

No substantive differences between the actions or services identified as contributing towards meeting the increased or improved services requirement and the actions or services implemented to meet the increased or improved services requirement.

## Overall Analysis of the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan

A description of how the analysis and reflection on student outcomes in the 2019-20 LCAP and 2020-21 Learning Continuity and Attendance Plan have informed the development of the 21-22 through 23-24 LCAP.

While DECA did not successfully accomplish every goal in the previous LCAP cycle, significant growth was recognized throughout the district, particularly the stabilization of the district budget, leadership and staff, which allowed the conditions for a renewed effort on improving student outcomes. The 2020-21 Learning Continuity and Attendance Plan guided our work for providing in-person and distance learning, keeping students and employees healthy and safe, feeding students, and supporting the mental health and social-emotional wellness of students (and staff). Our learning in the last two years informed the development of the 2021-24 LCAP in many ways (previously described throughout this document) and we are well positioned to realize significant gains in student achievement in the next three years.

#### **Instructions: Introduction**

The Annual Update Template for the 2019-20 Local Control and Accountability Plan (LCAP) and the Annual Update for the 2020–21 Learning Continuity and Attendance Plan must be completed as part of the development of the 2021-22 LCAP. In subsequent years, the Annual Update will be completed using the LCAP template and expenditure tables adopted by the State Board of Education.

For additional questions or technical assistance related to the completion of the LCAP template, please contact the local COE, or the California Department of Education's (CDE's) Local Agency Systems Support Office by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

## Instructions: Annual Update for the 2019–20 Local Control and Accountability Plan Year

## **Annual Update**

The planned goals, state and/or local priorities, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the approved 2019-20 Local Control and Accountability Plan (LCAP). Minor typographical errors may be corrected. Duplicate the Goal, Annual Measurable Outcomes, Actions / Services and Analysis tables as needed.

For each goal in 2019-20, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in 2019-20 for the goal. If an actual measurable outcome is not available due to the impact of COVID-19 provide a brief explanation of why the actual measurable outcome is not available. If an alternative metric was used to measure progress towards the goal, specify the metric used and the actual measurable outcome for that metric.

Identify the planned Actions/Services, the budgeted expenditures to implement these actions toward achieving the described goal and the actual expenditures to implement the actions/services.

#### Goal Analysis

Using available state and local data and input from parents, students, teachers, and other stakeholders, respond to the prompts as instructed.

If funds budgeted for Actions/Services that were not implemented were expended on other actions and services through the end
of the school year, describe how the funds were used to support students, including low-income, English learner, or foster youth
students, families, teachers and staff. This description may include a description of actions/services implemented to mitigate the
impact of COVID-19 that were not part of the 2019-20 LCAP.

• Describe the overall successes and challenges in implementing the actions/services. As part of the description, specify which actions/services were not implemented due to the impact of COVID-19, as applicable. To the extent practicable, LEAs are encouraged to include a description of the overall effectiveness of the actions/services to achieve the goal.

## Instructions: Annual Update for the 2020–21 Learning Continuity and Attendance Plan

## **Annual Update**

The action descriptions and budgeted expenditures must be copied verbatim from the 2020-21 Learning Continuity and Attendance Plan. Minor typographical errors may be corrected.

## **Actions Related to In-Person Instructional Offerings**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to in-person instruction and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for in-person instruction and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
  the successes and challenges experienced in implementing in-person instruction in the 2020-21 school year, as applicable. If inperson instruction was not provided to any students in 2020-21, please state as such.

## **Actions Related to the Distance Learning Program**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to the distance learning program and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for the distance learning program and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
  the successes and challenges experienced in implementing distance learning in the 2020-21 school year in each of the following
  areas, as applicable:
  - Continuity of Instruction,
  - Access to Devices and Connectivity,

- Pupil Participation and Progress,
- Distance Learning Professional Development,
- Staff Roles and Responsibilities, and
- Supports for Pupils with Unique Needs, including English learners, pupils with exceptional needs served across the full continuum of placements, pupils in foster care, and pupils who are experiencing homelessness

To the extent practicable, LEAs are encouraged to include an analysis of the effectiveness of the distance learning program to date. If distance learning was not provided to any students in 2020-21, please state as such.

## **Actions Related to Pupil Learning Loss**

- In the table, identify the planned actions and the budgeted expenditures to implement actions related to addressing pupil learning
  loss and the estimated actual expenditures to implement the actions. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for addressing pupil learning loss and what was implemented and/or expended on the actions, as applicable.
- Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
  the successes and challenges experienced in addressing Pupil Learning Loss in the 2020-21 school year, as applicable. To the
  extent practicable, include an analysis of the effectiveness of the efforts to address pupil learning loss, including for pupils who
  are English learners; low-income; foster youth; pupils with exceptional needs; and pupils who are experiencing homelessness,
  as applicable.

## **Analysis of Mental Health and Social and Emotional Well-Being**

Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
the successes and challenges experienced in monitoring and supporting Mental Health and Social and Emotional Well-Being of
both pupils and staff during the 2020-21 school year, as applicable.

## **Analysis of Pupil and Family Engagement and Outreach**

Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
the successes and challenges related to pupil engagement and outreach during the 2020-21 school year, including implementing
tiered reengagement strategies for pupils who were absent from distance learning and the efforts of the LEA in reaching out to
pupils and their parents or guardians when pupils were not meeting compulsory education requirements or engaging in
instruction, as applicable.

## **Analysis of School Nutrition**

Using available state and/or local data and feedback from stakeholders, including parents, students, teachers and staff, describe
the successes and challenges experienced in providing nutritionally adequate meals for all pupils during the 2020-21 school
year, whether participating in in-person instruction or distance learning, as applicable.

## **Analysis of Additional Actions to Implement the Learning Continuity Plan**

- In the table, identify the section, the planned actions and the budgeted expenditures for the additional actions and the estimated actual expenditures to implement the actions, as applicable. Add additional rows to the table as needed.
- Describe any substantive differences between the planned actions and/or budgeted expenditures for the additional actions to implement the learning continuity plan and what was implemented and/or expended on the actions, as applicable.

## Overall Analysis of the 2020-21 Learning Continuity and Attendance Plan

The Overall Analysis prompts are to be responded to only once, following an analysis of the Learning Continuity and Attendance Plan.

- Provide an explanation of how the lessons learned from implementing in-person and distance learning programs in 2020-21 have informed the development of goals and actions in the 2021–24 LCAP.
  - As part of this analysis, LEAs are encouraged to consider how their ongoing response to the COVID-19 pandemic has informed the development of goals and actions in the 2021–24 LCAP, such as health and safety considerations, distance learning, monitoring and supporting mental health and social-emotional well-being and engaging pupils and families.
- Provide an explanation of how pupil learning loss continues to be assessed and addressed in the 2021–24 LCAP, especially for
  pupils with unique needs (including low income students, English learners, pupils with disabilities served across the full
  continuum of placements, pupils in foster care, and pupils who are experiencing homelessness).
- Describe any substantive differences between the actions and/or services identified as contributing towards meeting the
  increased or improved services requirement, pursuant to California Code of Regulations, Title 5 (5 CCR) Section 15496, and the
  actions and/or services that the LEA implemented to meet the increased or improved services requirement. If the LEA has
  provided a description of substantive differences to actions and/or services identified as contributing towards meeting the
  increased or improved services requirement within the In-Person Instruction, Distance Learning Program, Learning Loss, or
  Additional Actions sections of the Annual Update the LEA is not required to include those descriptions as part of this description.

## Overall Analysis of the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan

The Overall Analysis prompt is to be responded to only once, following the analysis of both the 2019-20 LCAP and the 2020-21 Learning Continuity and Attendance Plan.

• Describe how the analysis and reflection related to student outcomes in the 2019-20 LCAP and 2020-21 Learning Continuity and Attendance Plan have informed the development of the 21-22 through 23-24 LCAP, as applicable.

California Department of Education January 2021

# Annual Update for the 2019–20 Local Control and Accountability Plan Year Expenditure Summary

Total Expenditures by Funding Source				
Funding Source	2019-20 Annual Update Budgeted	2019-20 Annual Update Actual		
All Funding Sources	5,352,120.00	5,419,947.00		
Classified PDBG	3,084.00	0.00		
COVID-Relief Funds	0.00	9,646.00		
Donations	0.00	13,539.00		
Food Service	178,342.00	167,750.00		
LCFF Base	2,208,994.00	2,323,971.00		
LCFF Supplemental	1,542,795.00	1,493,729.00		
Lottery	76,500.00	116,222.00		
Lottery Prop 20	26,000.00	43,744.00		
Low Performing BG	20,564.00	7,079.00		
Maintenance	343,467.00	112,162.00		
Special Education	952,374.00	1,132,105.00		

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Object Type			
2019-20 2019-20 Object Type Annual Update Annual Update Budgeted Actual			
All Expenditure Types	5,352,120.00	5,419,947.00	
	5,352,120.00	5,419,947.00	

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Object Type and Funding Source				
Object Type	Funding Source	2019-20 Annual Update Budgeted	2019-20 Annual Update Actual	
All Expenditure Types	All Funding Sources	5,352,120.00	5,419,947.00	
	Classified PDBG	3,084.00	0.00	
	COVID-Relief Funds	0.00	9,646.00	
	Donations	0.00	13,539.00	
	Food Service	178,342.00	167,750.00	
	LCFF Base	2,208,994.00	2,323,971.00	
	LCFF Supplemental	1,542,795.00	1,493,729.00	
	Lottery	76,500.00	116,222.00	
	Lottery Prop 20	26,000.00	43,744.00	
	Low Performing BG	20,564.00	7,079.00	
	Maintenance	343,467.00	112,162.00	
	Special Education	952,374.00	1,132,105.00	

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

Total Expenditures by Goal			
Goal	2019-20 Annual Update Budgeted	2019-20 Annual Update Actual	
Goal 1	3,770,153.00	3,726,825.00	
Goal 2	1,388,470.00	1,505,161.00	
Goal 3	193,497.00	187,961.00	

<sup>\*</sup> Totals based on expenditure amounts in goal and annual update sections.

# **Annual Update for the 2020–21 Learning Continuity and Attendance Plan Expenditure Summary**

Total Expenditures by Offering/Program						
Offering/Program 2020-21 Budgeted 2020-21 Actual						
In-Person Instructional Offerings	\$51,700.00	\$96,521.00				
Distance Learning Program	\$62,276.00	\$178,779.00				
Pupil Learning Loss	\$104,767.00	\$126,198.00				
Additional Actions and Plan Requirements	\$5,096.00	\$3,900.00				
All Expenditures in Learning Continuity and Attendance Plan	\$223,839.00	\$405,398.00				

Expenditures by Offering/Program (Not Contributing to Increased/Improved requirement)						
Offering/Program 2020-21 Budgeted 2020-21 Actual						
In-Person Instructional Offerings	\$51,700.00	\$96,521.00				
Distance Learning Program	\$9,276.00	\$7,616.00				
Pupil Learning Loss						
Additional Actions and Plan Requirements	\$5,000.00	\$3,824.00				
All Expenditures in Learning Continuity and Attendance Plan	\$65,976.00	\$107,961.00				

Expenditures by Offering/Program (Contributing to Increased/Improved requirement)						
Offering/Program 2020-21 Budgeted 2020-21 Actual						
In-Person Instructional Offerings						
Distance Learning Program	\$53,000.00	\$171,163.00				
Pupil Learning Loss	\$104,767.00	\$126,198.00				
Additional Actions and Plan Requirements	\$96.00	\$76.00				
All Expenditures in Learning Continuity and Attendance Plan	\$157,863.00	\$297,437.00				



# **Local Control Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Denair Elementary Charter Academy	Linda Covello Chief Business Official	Icovello@dusd.k12.ca.us (209)632-7514

# **Plan Summary [2021-22]**

## **General Information**

A description of the LEA, its schools, and its students.

Denair is an unincorporated community of approximately 4,500 residents in a rural area of Stanislaus County in the California Central Valley. Denair Unified School District currently serves approximately 1,300 students in grades Preschool (LEA-housed State Preschool) through Adult Transition (age 22). The district has 5 schools Denair Elementary/Denair Elementary Charter Academy (DECA, a district-dependent TK-5 charter school), Denair Middle School (DMS), Denair High School (DHS), and Denair Charter Academy (DCA, a dependent K-12 home school and independent study charter school). The two charter schools have their own LCAPs but work in close concert with the traditional schools (DMS and DHS) and the community considers all schools as part of one district. Therefore, much of the information in this LCAP corresponds with the LCAPs of the charters.

As a whole, Denair Unified School District student demographics reflect Caucasian 44%, Hispanic 49%, African Americans <1%, American Indian <1%, Asian <1%, Pacific Islander <1%. Our subgroup student populations are the following: English Learners 16%, Special Education

13%, Migrant 1.5%, Foster Youth <1% and Homeless <1%. Furthermore, Denair Unified School District serves 65% Socioeconomically Disadvantaged students.

For purposes of this LCAP, DECA consists approximately 571 students in grades TK-5: 67% are White, 24% are Hispanic, 50% are Economically Disadvantaged, 25% are English learners, 10% are students with disabilities, and 0.2% are Homeless or Foster Youth.

Denair Elementary Charter Academy (DECA) offers both a Spanish Dual Language Immersion (DLI) program and a traditional English language instructional program. Approximately 2/5 of the student population participates in the DLI program, with the remaining 3/5 participating in the English language instruction program. All DECA students participate in the Language Lab throughout the week: the English students to learn Spanish and the DLI students to learn English language skills that are not easily transferrable from primary instruction in Spanish (i.e English phonics). Additionally, DECA offers an Academic Adventures program which provides exposure to college and career topics through a variety of enrichment/exploratory classes.

## **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

The California School Dashboard was not updated in 2020 due to the COVID-19 pandemic. Based on a review of the 2019 Dashboard, DCA notes Academic Performance in English Language Arts as a relative area of success (Yellow). While the overall score was 54.1 points below standard, there was a 5.7 point increase from the prior year.

While the English Learner Progress Indicator is Low, with 44.7% of our 85 English Learners making progress towards English language proficiency (no color rating), it is on the cusp (.3%) of a Medium rating. Many of our English Learners participate in DECA's Dual Language Immersion program, which operates as a 90-10 model where students start Kindergarten with 90% Spanish instruction. This can delay English language proficiency for younger students as language is developed in both languages. By fourth grade instruction is 50% Spanish and English learners in DLI programs typically see large gains in English language proficiency. Our first cohort of DLI students was in 4th grade in 2020 (when CAASPP was suspended due to COVID-19 school closures).

Additionally, while the 2019 Dashboard shows a color rating of Orange for both Suspension Rate and Chronic Absenteeism, this was due to a missed state reporting deadline. 2020 CalPADS data show both indicators to be low and declining (good).

## **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on a review of the 2019 Dashboard, there are no significant performance gaps among student groups and the All Student group in any indicator.

The Mathematics Indicator is low overall (57.3 points below standard, Orange). We began work to increase the rigor of instruction in the 2019-20 school year through a focus on literacy and numeracy, but our work was interrupted by the COVID-19 pandemic.

## **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The 2021-24 LCAP includes one Broad Goal, one Focus Goal, and one Maintenance Goal. These goals were determined and refined with input from district administrators, teaches, staff, parents, students, and community members over a period of nearly two years. The discussions began in the 2019-20 school year, prior to the onset of COVID-19, and continued through the 2020-21 school year.

The goals are inter-related and the actions are overlapping, thereby helping to focus the work of both the DUSD Governing Board and the DECA staff who are tasked with delivering a high-quality instructional program at every school, in every grade level and department.

Three key features of the DECA 2021-24 LCAP:

- 1. A focus on people over programs. We intend to invest heavily in further developing the skills of staff and parents to benefit student outcomes.
- 2. Social-emotional, behavioral, and mental health is critical to student achievement. The mental health of the adults and children requires support as we emerge from the COVID-19 pandemic.
- 3. The use of a Multi-tiered System of Support (MTSS) to address any area in which a student is struggling. DECA will further refine its practices for identifying, monitoring and supporting students who are struggling with academics, attendance, or behavior/mental health.

## **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### **Schools Identified**

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### **Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

## **Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Stakeholder Engagement

A summary of the stakeholder process and how the stakeholder engagement was considered before finalizing the LCAP.

In the 2019-20 school year, the Denair Elementary Charter Academy (DECA) community enthusiastically began the process of developing a charter renewal petition. A committee of stakeholders examined every aspect of DECA's educational program within the context of its mission/vision and wrote a strong renewal petition that was unanimously approved for a 5-year period by the DUSD Governing Board in the Spring of 2020. The work done by the committee and DECA staff during this time period contributed to the stakeholder engagement work for the 21-24 LCAP.

Stakeholder engagement meetings for this LCAP began in the fall of 2019 as the DECA principal worked with Charter Advisory Council (to gather feedback on the previous LCAP goals and actions, and began discussions about where the district might consider focusing resources in the next LCAP cycle. In January 2020, the superintendent and administrators began hosting meetings with parents (including the District English Learner Advisory committee), students, employees/local bargaining units, and community members. Two Board Trustees attended each stakeholder meeting and community feedback was discussed during Board meetings, along with providing opportunities for additional public comment. When schools in our region began closing campuses in March 2020, we suspended work on the LCAP to focus on addressing the COVID pandemic. We developed and followed a Learning Continuity Plan (LCP) to guide the work of the 2020-21 school year.

In January of 2021, schools once again began the work of engaging our community in developing new goals moving forward into the next three years. The district management team and Governing Board revisited the work of the previous stakeholder groups and developed proposed goals based on the 2019-20 input. The Advisory Council then reviewed the proposed goals, with strong support that the proposed goals represented well what they saw as the work that needed to be done to improve student outcomes at DECA. Proposed actions and metrics were added to the goals and then presented to the community in three different engagement sessions. In addition, employees had the opportunity to give additional input via a survey. The LCAP goals, actions and metrics were presented at the March, April and May Board meetings, with opportunities for additional public comment.

#### A summary of the feedback provided by specific stakeholder groups.

When the revised LCAP template was released in January 2020, our stakeholders - especially parents and employees - immediately gravitated to the idea of developing a broad goal to guide our overall actions, a focus goal that would drive the daily work and offer a way to measure continuous improvement, and a maintenance goal that would recognize the need to maintain many effective programs/actions that have already been well-established in the district, but no longer need urgent or consistent focus. The community engagement sessions (in English and Spanish) involved a lot of categorizing of which actions would fall under each goal type. These discussions revealed things that our community thought we were already doing well (low suspension rates, low chronic absenteeism) as well as questions that the district administrative team would further ponder (e.g. Why is there a disparity between our high graduation rates and our low College & Career Indicator (CCI) rate on the CA School Dashboard, and how do instructional practices at DECA contribute to that disparity?). When we returned to the LCAP development work in the Spring of 2021, we used the previous discussions as our springboard into the development of

the new goals, actions, and metrics. The overall feedback from all groups (parents, DELAC, teachers, staff, local bargaining units, community groups, SELPA director, and management team) has been very positive that these goals, actions and metrics are the right "next step" for us as a school.

A description of the aspects of the LCAP that were influenced by specific stakeholder input.

The development of broad, focus and maintenance goals was specifically influenced by stakeholder feedback. Our DELAC gave specific input around parent education opportunities that would be beneficial, especially for those parents who don't speak English and/or didn't attend school in the US. High school students gave considerable input on technology and life skills they felt would help them be successful after graduation and how those skills could be taught; those ideas are embedded into DECA's broad goal.

# **Goals and Actions**

## Goal

Goal #	Description
1	All students will have the foundation for post-secondary success.

#### An explanation of why the LEA has developed this goal.

As we move into a new LCAP cycle, on the heels of dealing with the COVID-19 global pandemic, we have reflected internally and with our community about what we want for our students at the end of their PK-12 educational career. The strong consensus is that we want our students to be ready to successfully tackle whatever path they'd like to follow after graduation. We see the foundation for success having four components: academic proficiency, social-emotional health, technology skills, and real-life skills. Each grade level and department contributes to these four components, building on what students learned in prior years. As we examined local and California School Dashboard data, we recognized that all indicators will improve through the focused efforts required to achieve this goal.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
5b. CA School Dashboard: Chronic Absenteeism	no data reported, (Orange)				Maintain less than 5% Chronically Absent (Green)
5a. SIS: School Attendance Rates	94.8% ADA at P2 in 2019-20				At least 97% ADA at P2
6a. CA School Dashboard: Suspension Rate	1% suspension rate, declined 1.7% (Green)				Maintain less than 1.5% suspended (Green)
4a. CAASPP: California Spanish Test Monitor DLI Enrollment	At least 25 DLI students in each grade K-5; establish baseline with 2020 California Spanish Test results				At least 30 DLI students in each grade K-5; 80% of DLI students meet standard on the California Spanish Test results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
7a-c. Club/course evaluations	Develop surveys and establish baseline in 2021-22.				100% of students in grades 4-5 who participate in clubs or enrichment courses will have the opportunity to give feedback on the skills learned in the club/course.
3a. Parent surveys, specifically parents of undulplicated pupils (EL, LI, FY) and students with disabilities	Develop surveys and establish baseline in 2021-22.				100% of parents will have the opportunity to give feedback on how their child's educational experience prepared them for postsecondary success.

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1	Adopt and implement Social-Emotional Learning/Mental Health programs and support.	We will help students understand and take ownership of their own social-emotional wellbeing and provide support for those who are struggling with behavior or mental health issues, including an on-site mental health clinician and tele-behavioral health services. We will examine and adopt curriculum and/or programs for use with TK-5 students to build self-regulatory behaviors and skills.	\$28,714.00	No
2	Expand parent engagement/education opportunities.	Provide opportunities for parents to learn about factors that contribute to post-secondary success and how they can support their children in pursuing college and career choices.	\$1,000.00	Yes

Action #	Title	Description	Total Funds	Contributing
3	Provide professional development for certificated and classified staff.	DUSD has identified four key components of "the foundation" for post-secondary success: academics, social emotional wellbeing, technology skills, and life skills. We will provide professional earning opportunities for administrators, counselors, teacher and staff with the goal of embedding the foundational skills for post-secondary success into the educational program for all students.	\$20,355.00	No
4	Maintain a technology-rich environment with varied technology to enhance and extend students learning.	DUSD is still at the beginning stages of our 1:1 technology program. We will maintain a 1:1 student to technology device ratio by following industry standards for "refresh" cycles. We will evaluate and purchase platforms/programs that are relevant to developing student technology skills in all content areas.	\$161,631.00	No
5	Expand college and career exposure opportunities.	Provide students at all grade levels with exposure to a variety of college and career options. We will help students understand and develop their own strengths and interests. Although all students may participate, we will design the activities with underserved students in mind (EL, SWD, LI, FY).	\$121,905.00	Yes
6	Expand enrichment opportunities.	Enrichment opportunities give students opportunities to grow socially/emotionally and to learn life skills. We will encourage these types of opportunities for all students by seeking out a wide variety of options.	\$19,910.00	No

# Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.

# **Goals and Actions**

## Goal

Goal #	Description
2	By the end of the 2023-24 school year, at least 80% of students will demonstrate literacy (reading, writing, and speaking) in all content areas.

#### An explanation of why the LEA has developed this goal.

Thirty years of research supports the supposition that literacy is a key factor in post-secondary success, particularly for students in marginalized groups. As students develop literacy, they become critical thinkers and creative problem solvers who can collaborate with others and communicate their learning to a wide audience. The superintendent and district administrators studied the concept of literacy and how it can be developed through "copious amounts of meaningful reading, writing and speaking in all subject areas" (Schmoker, 2018). By intentionally and strategically implementing reading, writing, and speaking activities in all classes throughout the school year, we should see measurable results within one year and significantly increase student outcomes on all metrics within three years.

## **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
7a. CA School Dashboard: CAASPP ELA scores	54.1 points below standard, increased (Yellow)				At least 9 points above standard and increasing (Green)
7a. CA School Dashboard: CAASPP Math scores	57.3 points below standard, maintained (Orange)				At least 5 points above standard and increasing (Green)
7a. CA School Dashboard: CAASPP Science scores	baseline to be determined when CAST is added to Dashboard				At least 1 point above standard on Science CAASPP
7c. CA School Dashboard: ELPAC scores	44.7% of English learners made progress towards English proficiency				At least 55% of ELs making progress (High)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
8a. NWEA-MAP data	establish baseline with Spring 2020 assessment results				At least 80% of students show growth on RIT scores
8a. DIBELS/IDEL data	establish baseline with Spring 2020 assessment results				At least 80% of students meet benchmark on DIBELS/IDEL
8a. IEP goal data	60% of students who have an ELA IEP goal met their goal.				80% of students who have an ELA IEP goal will meet their goal.
2a. Local Indicator: Standards Implementation self- reflection	80% of responses on the self-reflection tool rated as a 3 or higher in 2020				100% of responses on the self-reflection tool rated as a 3 or higher
2b. Percent of RFEP students who score met or exceeds standard in ELA CAASPP	50% of RFEP students scored met or exceeded in 2018- 19				80% of RFEP students score meet or exceed standard

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1	Provide professional development specific to literacy instruction in all grades and content areas.	We will invest in professional development specific to literacy instruction in all subjects, including defining "literacy" and how it can be demonstrated by all students; particular attention will be given to how English learners and students with disabilities can show literacy.	\$1,000.00	No
2	Provide additional academic programs and support for students who are not yet demonstrating	Fully utilize the MTSS process to provide additional support and interventions for students not yet demonstrating literacy; provide learning spaces that include access to technology and staffed by trained teachers and paraprofessionals to provide additional tutoring and support.	\$348,164.00	Yes

Action #	Title	Description	Total Funds	Contributing
	literacy as evidenced by local assessments.			
3	Develop district-wide curriculum and assessment maps (TK-5 & 6-12).	Using skilled facilitators, teacher teams will work through the curriculum and assessments of their grade level or content area to map out essential standards and develop common assessments to monitor student progress in each content area.	\$3,500.00	No
4	Develop an early literacy program.	We will develop an early literacy program that includes systematic and explicit instruction in phonics for grades TK-3 and systematic and explicit intervention in reading for grades 4-5, with special attention to the needs of underserved groups (EL, LI, FY).	\$20,000.00	Yes

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.

# **Goals and Actions**

## Goal

Goal #	Description
3 Maintain a positive and safe school climate where all students are successful.	

An explanation of why the LEA has developed this goal.

As reported by our stakeholders during multiple meetings, there are many things DECA is doing well or has well underway that no longer required focused attention, but rather fall into a Maintenance of Progress goal. We do not want to lose sight of these important actions that are critical to maintaining a positive and safe school environment where all students can be successful.

# **Measuring and Reporting Results**

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
1c. Facilities Inspection Tool (FIT)	100% of facilities rated Exemplary				Maintain 100% of facilities rated Good or Exemplary.
1b. Instructional Materials Sufficiency data	100% of students have instructional materials				Maintain 100% of students have instructional materials.
1a. CalSAAS	0 CalSAAS mis- assignments in 2019- 20				Maintain 0 CalSAAS misassignments.
1a. Staff retention data	92% of staff retained from 2019-20 to 2020-21				At least 95% staff retention
7b-c. MTSS data (intervention monitoring) Academic Attendance Behavior/Mental Health	Develop process for reporting MTSS data in Fall 2021				100% of students who require support in academics, attendance or behavior are referred to the MTSS process for intervention.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
7c. Special education referral monitoring (referred vs qualified)	Develop baseline in Fall 2021 based on prior three-year data				Students are not referred for psychoeducational assessment until MTSS interventions are exhausted.
6c. "Healthy Students" survey results	Survey developed and baseline established in 2021-22				80% of student say DECA is safe or very safe; less than 1% of students report substance use or self- harm
6c. StopIt! data	1 incident reported 2019-20, 0 incidents reported 2020-21				100% of incidents are investigated and resolved
7a-c. Dashboard Local Indicator: Broad Course of Study	100% of students (including EL, LI, SWD) have access to a Broad Course of Study				100% of students (including EL, LI, SWD) have access to a Broad Course of Study
6a. CA School Dashboard: Suspension Rate 6a-b. DataQuest: Expulsion and Suspension rates	1% suspension rate, declined (Green) (reported as Orange on 2019 Dashboard due to missing data) 0 expulsions				Less than 1% suspension rate and 0 expulsions
3a-c Local Indicator: Monitor parent participation and partnership	100% of parents/guardians of students with disabilities are				Maintain 100% notification and recruitment efforts.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	involved in the IEP process. 100% of parents/guardians are notified of opportunities for involvement in DELAC, Charter Advisory Council, and Parent University				

# **Actions**

Action #	Title	Description	Total Funds	Contributing
1	Maintain facilities in good repair.	Continuously maintain and upgrade facilities and grounds to ensure safe campuses.	\$285,632.00	No
2	Maintain instructional materials adoption cycles.	Instructional materials that are standards-aligned and up-to-date are important tools for teachers in all content areas. Teachers and administrators will actively examine instructional materials within the cycles set forth by CDE.	\$67,322.00	No
3	Maintain high-quality staff through hiring, training and evaluation processes.	We will continue to work with our employee associations to improve compensation for certificated and classified staff, while ensuring the fiscal solvency of the district. We will continue to invest in professional learning opportunities for all job classifications. We will modify evaluation tools and processes to ensure that they are helpful in improving job performance.	\$2,271,588.00	No
4	Further develop MTSS for academics,	Maintain and refine MTSS for academics, attendance, and behavior/mental health so that students who are struggling in any of	\$942,210.00	No

Action #	Title	Description	Total Funds	Contributing
	attendance, and behavior.	these areas receive intervention and support long before a crisis occurs or being considered for special education services.		
5	Maintain small/reasonable class sizes.	Our district is attractive to a lot of families based on the small/reasonable class sizes where students are not lost in a bigger setting and can receive more personalized instruction.	\$889,393.00	Yes
6	Maintain health services and safety protocols.	Health clerks and nurses provide health services to students and campus/yard supervisors support school-wide discipline programs and the district-wide safety plan.	\$301,330.00	No

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

An explanation of how effective the specific actions were in making progress toward the goal.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Analysis of the 2021-22 goals will occur during the 2022-23 update cycle.

A report of the Estimated Actual Expenditures for last year's actions may be found in the Annual Update Expenditures Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2021-22]

Percentage to Increase or Improve Services	Increased Apportionment based on the Enrollment of Foster Youth, English Learners, and Low-Income students
14.10%	\$639,595

The Budgeted Expenditures for Actions identified as Contributing may be found in the Increased or Improved Services Expenditures Table.

## **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

Goal 1, Action 2 shows DECA will be expanding parent engagement and education opportunities across the entire school. This program is a bilingual program available to all parents with topics that would be most beneficial for families trying to support foster youth, English Learners, and low-income students. We have operated a similar program in the past and were very successful in reaching our English Learner and low-income families. Our outreach team will personally invite families/parents of Foster Youth and Homeless students.

Goal 1, Action 5 shows DECA will be expanding college and career counseling and opportunities. This program includes helping students understand and develop their own strengths and interests. Activities are designed with foster youth, English Learners, and low-income students in mind.

Goal 2, Action 2 shows DECA will be providing additional academic programs and support for students who are not yet demonstrating literacy as evidenced by local assessments. Specifically, with foster youth, English Learners, and low-income students in mind, DECA will fully utilize the MTSS process to provide additional support and interventions for students not yet demonstrating literacy. This will include learning spaces with access to technology and staffed by trained teachers and paraprofessionals to provide additional tutoring and guidance.

Goal 2, Action 4 shows DECA will be developing an early literacy program. This program will include systematic and explicit instruction in phonics for grades TK-3 and systematic and explicit intervention in reading for grades 4-5, with special attention to the needs of foster youth, English Learner, and low-income students.

Goal 3, Action 5 shows DECA will be maintaining small/reasonable class sizes. By maintaining small/reasonable class sizes, DECA can better manage the individual needs of each foster youth, English Learner, and low-income student as evidenced by feedback from families.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

DECA has previously funded services for foster youth, English Learners, and low-income students at or above the calculated target rates. Based on the LCFF calculator, DECA's increased apportionment based on the enrollment of foster youth, English Learners, and low-income students is \$639,595. However, DECA is spending another \$740,867 in addition to that apportionment to improve services for these students.

With 59.43% projected unduplicated pupils, DECA must increase or improve services by 14.1% for these students. If we look at the contributing activities towards improving services, we are spending \$1,323,965 out of LCFF Funds. If we divide that by our total LCFF Funds, we are improving services by 25.58%.

## **Total Expenditures Table**

LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
\$3,888,889.00	\$1,543,326.00	\$51,439.00		\$5,483,654.00

Totals:	Total Personnel	Total Non-personnel
Totals:	\$4,485,277.00	\$998,377.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1	All	Adopt and implement Social- Emotional Learning/Mental Health programs and support.	\$19,439.00	\$9,275.00			\$28,714.00
1	2	English Learners Foster Youth Low Income	Expand parent engagement/education opportunities.		\$1,000.00			\$1,000.00
1	3	All	Provide professional development for certificated and classified staff.		\$20,355.00			\$20,355.00
1	4	All	Maintain a technology-rich environment with varied technology to enhance and extend students learning.	\$13,690.00	\$147,941.00			\$161,631.00
1	5	English Learners Foster Youth Low Income	Expand college and career exposure opportunities.	\$119,105.00		\$2,800.00		\$121,905.00
1	6	All	Expand enrichment opportunities.	\$6,069.00	\$12,341.00	\$1,500.00		\$19,910.00
2	1	All	Provide professional development specific to literacy instruction in all grades and content areas.		\$1,000.00			\$1,000.00
2	2	English Learners Foster Youth Low Income	Provide additional academic programs and support for students who are not yet demonstrating literacy as evidenced by local assessments.	\$295,467.00	\$52,697.00			\$348,164.00
2	3	All	Develop district-wide curriculum and assessment maps (TK-5 & 6-12).	\$3,500.00				\$3,500.00

Goal	Action #	Student Group(s)	Title	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
2	4	English Learners Foster Youth Low Income	Develop an early literacy program.	\$20,000.00	Other State Fullus	Local Fullas	reactairanas	\$20,000.00
3	1	All	Maintain facilities in good repair.	\$238,493.00		\$47,139.00		\$285,632.00
3	2	All	Maintain instructional materials adoption cycles.		\$67,322.00			\$67,322.00
3	3	All	Maintain high-quality staff through hiring, training and evaluation processes.	\$2,061,804.00	\$209,784.00			\$2,271,588.00
3	4	All	Further develop MTSS for academics, attendance, and behavior.	\$3,500.00	\$938,710.00			\$942,210.00
3	5	English Learners Foster Youth Low Income	Maintain small/reasonable class sizes.	\$889,393.00				\$889,393.00
3	6	All	Maintain health services and safety protocols.	\$218,429.00	\$82,901.00			\$301,330.00

## **Contributing Expenditures Tables**

Totals by Type	Total LCFF Funds	Total Funds	
Total:	\$1,323,965.00	\$1,380,462.00	
LEA-wide Total:	\$0.00	\$0.00	
Limited Total:	\$0.00	\$0.00	
Schoolwide Total:	\$1,323,965.00	\$1,380,462.00	

Goal	Action #	Action Title	Scope	Unduplicated Student Group(s)	Location	LCFF Funds	Total Funds
1	2	Expand parent engagement/education opportunities.	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Denair Elementary Charter Academy		\$1,000.00
1	5	Expand college and career exposure opportunities.	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Denair Elementary Charter Academy	\$119,105.00	\$121,905.00
2	2	Provide additional academic programs and support for students who are not yet demonstrating literacy as evidenced by local assessments.	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Denair Elementary Charter Academy	\$295,467.00	\$348,164.00
2	4	Develop an early literacy program.	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Denair Elementary Charter Academy	\$20,000.00	\$20,000.00
3	5	Maintain small/reasonable class sizes.	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Denair Elementary Charter Academy	\$889,393.00	\$889,393.00

## **Annual Update Table Year 1 [2021-22]**

Annual update of the 2021-22 goals will occur during the 2022-23 update cycle.

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Total Planned Expenditures	Total Estimated Actual Expenditures
			Totals:	Planned Expenditure Total	Estimated Actual Total

Totals:

## Instructions

Plan Summary

Stakeholder Engagement

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the LCAP template, please contact the local COE, or the California Department of Education's (CDE's) Local Agency Systems Support Office by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

## **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires LEAs to engage their local stakeholders in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have ten state priorities). LEAs document the results of this planning process in the Local Control and Accountability Plan (LCAP) using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] 52064(e)(1)). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. Local educational agencies (LEAs) should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Stakeholder Engagement:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful stakeholder engagement (*EC* 52064(e)(1)). Local stakeholders possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC 52064(b)(4-6)).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC 52064(b)(1) & (2)).

o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC 52064(b)(7)).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with stakeholders that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a stakeholder engagement tool.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for stakeholders and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing, but also allow stakeholders to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse stakeholders and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and stakeholder engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard, how is the LEA using its budgetary resources to respond to student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics or a set of actions that the LEA believes, based on input gathered from stakeholders, research, and experience, will have the biggest impact on behalf of its students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# **Plan Summary**

## **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

#### **Requirements and Instructions**

**General Information** – Briefly describe the students and community. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections:** Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, stakeholder input, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections:** Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- Monitoring and Evaluating Effectiveness: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# Stakeholder Engagement

## **Purpose**

Significant and purposeful engagement of parents, students, educators, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such stakeholder engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* 52064(e)(1)). Stakeholder engagement is an ongoing, annual process.

This section is designed to reflect how stakeholder engagement influenced the decisions reflected in the adopted LCAP. The goal is to allow stakeholders that participated in the LCAP development process and the broader public understand how the LEA engaged stakeholders and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the stakeholder groups that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP. Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective stakeholder engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: https://www.cde.ca.gov/re/lc/.

### Requirements and Instructions

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for stakeholder engagement in the LCAP development process:

#### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: "A summary of the stakeholder process and how the stakeholder engagement was considered before finalizing the LCAP."

Describe the stakeholder engagement process used by the LEA to involve stakeholders in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required stakeholder groups as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with stakeholders. A response may also include information about an LEA's philosophical approach to stakeholder engagement.

Prompt 2: "A summary of the feedback provided by specific stakeholder groups."

Describe and summarize the stakeholder feedback provided by specific stakeholders. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from stakeholders.

**Prompt 3**: "A description of the aspects of the LCAP that were influenced by specific stakeholder input."

A sufficient response to this prompt will provide stakeholders and the public clear, specific information about how the stakeholder engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the stakeholder feedback described in response to Prompt 2. This may include a description of how the LEA prioritized stakeholder requests within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by stakeholder input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures

- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## **Goals and Actions**

## **Purpose**

Well-developed goals will clearly communicate to stakeholders what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to stakeholders and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

#### **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

#### Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with stakeholders. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

#### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

#### Maintenance of Progress Goal

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with stakeholders, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal**: Explain how the actions will sustain the progress exemplified by the related metrics.

#### Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g. high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–2021 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g. graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- Baseline: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data
  associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023-24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023-24)
Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2021–22</b> .

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the expenditure tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary expenditure tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (Note: for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

#### Goal Analysis:

Enter the LCAP Year

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for stakeholders. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

## **Purpose**

A well-written Increased or Improved Services section provides stakeholders with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improved services for its unduplicated students as compared to all students and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of stakeholders to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

## Requirements and Instructions

This section must be completed for each LCAP year.

When developing the LCAP in year 2 or year 3, copy the "Increased or Improved Services" section and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the relevant LCAP year. Retain all prior year sections for each of the three years within the LCAP.

**Percentage to Increase or Improve Services:** Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

Increased Apportionment based on the enrollment of Foster Youth, English Learners, and Low-Income Students: Specify the estimate of the amount of funds apportioned on the basis of the number and concentration of unduplicated pupils for the LCAP year.

#### Required Descriptions:

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7% lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school

climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action(s))

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100% attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

#### For School Districts Only:

#### Actions Provided on an LEA-Wide Basis:

**Unduplicated Percentage > 55%:** For school districts with an unduplicated pupil percentage of 55% or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55%:** For school districts with an unduplicated pupil percentage of less than 55%, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40% or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

"A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required."

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

# **Expenditure Tables**

Complete the Data Entry table for each action in the LCAP. The information entered into this table will automatically populate the other Expenditure Tables. All information is entered into the Data Entry table. Do not enter data into the other tables.

The following expenditure tables are required to be included in the LCAP as adopted by the local governing board or governing body:

- Table 1: Actions
- Table 2: Total Expenditures
- Table 3: Contributing Expenditures
- Table 4: Annual Update Expenditures

The Data Entry table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included.

In the Data Entry table, provide the following information for each action in the LCAP for the relevant LCAP year:

- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All", or by entering a specific student group or groups.
- **Increased / Improved**: Type "Yes" if the action **is** included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:

- Scope: The scope of an action may be LEA-wide (i.e. districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
- Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
   Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools". If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year", or "2 Years", or "6 Months".
- **Personnel Expense**: This column will be automatically calculated based on information provided in the following columns:
  - o **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
  - o **Total Non-Personnel**: This amount will be automatically calculated.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e. base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.